



Community Life Standards

In matters of social life and personal conduct, College personnel aspire to exemplify the College motto, "Christ Above All." Emphasis is placed on the positive application of the principles of loyalty to Christ and seeking to honor Him rather than on a code of controls. Love and reverence for God, respect and care for the personal self, courtesy and concern toward others, and respect for the law are broad principles which govern the conduct of all College personnel.

The trustees, administration, faculty, and staff of the College believe that the following standards of conduct and behavior are meaningful guidelines for our community, are necessary for carrying out our mission, and apply to all persons employed by Bryan College, including adjunct and full-time faculty, and full-time and part-time staff.

- 1. To enable our mission, all employees of the College must be professing Christians who concur with and support the Bryan College Statement of Belief.**
- 2. To continually refresh our spiritual life and maintain our core values, all employees of the College, consistent with the Bryan College Statement of Belief, are expected to be maturing followers of Christ and active in the life of a local church.**
- 3. To live a life of holiness and foster a loving community, all employees are expected to avoid impropriety and abstain from practices prohibited in or inferred from scripture. These behaviors include, but are not limited to, dishonesty, theft, vandalism, immodest dress, profanity, gossip, drunkenness, pornography, and sexual sins (fornication, adultery, homosexual behavior).**
- 4. To be good citizens as the Bible calls us to be, all employees should submit to and pray for governmental authority over them.**
- 5. To model scholarship with integrity, all employees must refrain from academic dishonesty, including cheating and plagiarism.**
- 6. To cultivate an emotionally healthy lifestyle, all employees will abstain from the use of illegal drugs and from the misuse of prescription drugs. They will also refrain from the use of legal substances for the purposes of altering one's psychological or physiological state in a way not recommended by medical professionals.**
- 7. For the purposes of student and employee safety and to encourage the respect of all persons, all employees are prohibited from using or possessing alcohol on campus, during Bryan-sponsored events off-campus, in the presence of students at private gatherings, or while operating any vehicle while on College business. In addition, all employees are prohibited from using tobacco products on campus, during Bryan-sponsored events off-campus, or while operating College vehicles.**